Office of Diversity, Equity & Inclusion

(Re)Learning Moment

National Disability Employment Awareness Month

Originally commemorated in 1945 as a week-long celebration, the United States Congress declared October as National Disability Employment Awareness Month (NDEAM) in 1988 to highlight the employment needs and contributions of individuals with disabilities. This year’s theme, “Disability: Part of the Equity Equation,” recognizes the role people with disabilities hold in fostering a diverse and inclusive workforce.

(Re)Learn About NDEAM

- **2022 NDEAM Resources** - resource page created by the Office of Disability Employment Policy, U.S. Department of Labor
- **Disability Employment Awareness Month** - information curated by the Library of Congress including legislative documents
- **Disability Pride Month Curated Guide** - curated resources highlighting the stories and voices of people with disabilities
- **Disability Visualizations** - visual presentations of Census Bureau data

Plan NDEAM Observances (Educators)

List curated by the Office of Disability Employment Policy, U.S. Department of Labor

- [https://www.dol.gov/agencies/odep/initiatives/ndeam/educators](https://www.dol.gov/agencies/odep/initiatives/ndeam/educators)

- Hold a Discussion
- Create a Display
- Organize an Assembly
- Implement “Soft Skills” Training
- Educate About Disability History
- Engage Student Leaders
- Share the “Guideposts for Success”
- Train Front-Line Staff