The University of Tennessee
College of Education, Health, and Human Sciences
Department of Public Health
Knoxville, Tennessee

POSITION ANNOUNCEMENT

Position: Assistant Professor with expertise in financial management of healthcare organizations and leadership (nine-month, tenure-track position) within the Department of Public Health, which offers both MPH and PhD degrees. This appointment begins no sooner than August 1, 2022. Minority and historically under-represented applicants are encouraged to apply.

Qualifications: Required: Earned doctoral degree related to leadership, management, systems in health services and organizations, in Public Health or closely related field (e.g., hospital administration); published research in refereed journals; demonstrated potential for or track record of obtaining extramural funding for research, consistent with rank; accomplishments relevant to discipline and commensurate with graduation date and/or rank; and effective interpersonal and communication skills.

Desired: Earned doctoral and MPH degrees from a school or program of public health accredited by the Council on Education for Public Health (CEPH); work experience in public health practice; university teaching in areas pertaining to health systems and organizations (e.g., strategic planning, organizational management and dynamics, legal and ethical issues, leadership, health care financing, health policy, and/or quality improvement); demonstrated ability to teach in the areas of financial management and organizational behavior and management. Knowledge of care models that integrate public health, social service, and health care sectors. Demonstrated understanding of payment reform models of value-based care and their implications on health equity, cross-sectoral collaboration, and organizational change management.

Responsibilities: Establish and maintain an independent, extramurally-funded research program that results in refereed journal publications. Teach graduate courses that emphasize financial management of health programs and organizations (i.e., behavior and management), and other public health undergraduate and graduate courses as appropriate. Serve on departmental, college, and university committees to advance the Department of Public Health. Advise primarily graduate students and direct doctoral dissertations. Provide professional services for the department, college, university, and discipline, as appropriate.

University: The University of Tennessee, Knoxville [UTK] is the state’s flagship research institution, a campus of choice for outstanding undergraduates, and a premier graduate institution. As a land-grant university, UTK is committed to excellence in learning, scholarship, and engagement with society. In all its activities, the university aims to advance the frontiers of human knowledge and enrich and elevate society. The university welcomes and honors people of all races, genders, creeds, cultures, and sexual orientations, and values intellectual curiosity, pursuit of knowledge, and academic freedom and integrity. The Knoxville campus of the University of Tennessee is seeking candidates who have the ability to contribute in meaningful ways to the diversity and intercultural goals of the University. The university intends that its graduates will promote the values and institutions of representative democracy, and be prepared to lead lives of personal integrity and civic responsibility. Visit http://www.utk.edu for detailed information.

The Department of Public Health is one of eight departments within the College of Education, Health, and Human Sciences. Our MPH has over 50 years of CEPH accreditation. Ours is a growing department, providing public health training and education at the MPH and PhD levels, with an expanding undergraduate presence. We have a history of strong and positive relationships with local public health organizations, Oak Ridge National Laboratory, and the workforce. Our MPH degree offers concentrations in Community Health Education, Epidemiology, Health Policy and Management, and Veterinary Public Health, with an online option. The UTK Public Health department also offers an undergraduate minor and a PhD in Public Health Sciences. As a department, we hold strong commitments to diversity, inclusion, and equity and strive to infuse and advance inclusion and equity into our curriculum, professional development opportunities, and day-to-day business operations.

Knoxville is situated in a valley between the Great Smoky Mountains National Park and the Cumberland Plateau, areas of great beauty and among the most bio-diverse in the U.S. Knoxville is a city of 200,000 offering many amenities of urban life. Knoxville has a beautiful and walkable downtown, active neighborhoods, and eclectic cultural activities, restaurants and shopping. In 2020 Livability ranked Knoxville among the 100 best places to live and Apartment Guide cited Knoxville as the #1 city for pet
owners. Conde Nast Traveler selected Knoxville as one of the top five Trending US Destinations for 2020. Knoxville is located within easy driving distance to Asheville, Atlanta, and Nashville.

**Salary:** Competitive and commensurate with experience.

**Application:** Application review will begin October 1, 2021 and continue until position is filled. We will conduct initial interviews via videoconference and continue to review applications until the position is filled. Submit letter of application addressing the required and desired qualifications; curriculum vita; three manuscripts; diversity, equity, and inclusion statement; a teaching philosophy statement; and the names, mail and e-mail addresses, and telephone numbers of three references to apply.interfolio.com/90454. If you have any questions, please contact the Search Chair, Laurie L. Meschke PhD, 1914 Andy Holt Avenue (HPER 390), Knoxville, TN 37996, (865) 964-8368, LLMeschke@utk.edu.

All qualified applicants will receive equal consideration for employment and admissions without regard to race, color, national origin, religion, sex, pregnancy, marital status, sexual orientation, gender identity, age, physical or mental disability, or covered veteran status.

Eligibility and other terms and conditions of employment benefits at The University of Tennessee are governed by laws and regulations of the State of Tennessee, and this non-discrimination statement is intended to be consistent with those laws and regulations.

In accordance with the requirements of Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990, The University of Tennessee affirmatively states that it does not discriminate on the basis of race, sex, or disability in its education programs and activities, and this policy extends to employment by the University.

Inquiries and charges of violation of Title VI (race, color, national origin), Title IX (sex), Section 504 (disability), ADA (disability), Age Discrimination in Employment Act (age), sexual orientation, or veteran status should be directed to the Office of Equity and Diversity (OED), 1840 Melrose Avenue, Knoxville, TN 37996-3560, telephone (865) 974-2498 (TTY available) or 974-2440. Requests for accommodation of a disability should be directed to the ADA Coordinator at the Office of Equity and Diversity.