Position Announcement
The University of Tennessee, Knoxville
College of Education, Health, and Human Sciences

Head of the
Department of Educational Leadership and Policy Studies

**Position:** The College of Education, Health, and Human Sciences (CEHHS) at the University of Tennessee, Knoxville seeks a visionary, strategically oriented individual to serve as professor and head of the Department of Educational Leadership and Policy Studies (ELPS). The department head is responsible for leadership of all departmental programs and administrative planning, fiscal management, human resources, and facilities. The department head reports directly to the dean of the CEHHS. The head serves as a member of the college's Administrative Council. The successful candidate will provide leadership during a time of significant growth within the department to accomplish the department's strategic goals and objectives. The successful candidate needs to be a transformational leader capable of leading significant, positive change. Additionally, the department head is expected to effectively advocate for the department to external constituencies and the administration within the university; recruit, motivate, and strengthen faculty, staff and students; foster an environment of collegiality, teamwork, diversity and respect; interact with faculty, students, and stakeholders to determine and promote the departmental vision and priorities; guide the department in its mission related to teaching, research, and service; cultivate departmental research activity to include external funding; create new revenue streams and increase private donations and endowments; and have a passion for leadership and a commitment to improving educational experiences in the community.

**Programs:** The department's current programs include an undergraduate minor in Leadership Studies, and graduate programs in Higher Education, College Student Personnel, and K-12 Educational Administration. The department is also host to three highly active centers – Postsecondary Education Research Center (PERC), Center for Educational Leadership (CEL), and College Access and Persistence Services (CAPS) Outreach Center. The head will have the opportunity to strengthen and expand the existing degree programs.

Located near the beautiful Smoky Mountains, The University of Tennessee, Knoxville (UTK) was founded in 1794 and is one of the oldest public universities in the country. UTK is a vibrant and diverse urban campus, located in the heart of Knoxville. It is the flagship campus for the UT system, a participating institution of the Association of Public and Land-grant Universities (APLU), and is officially designated as a Research (Very High Research Activity) and Community Engagement University by the Carnegie...
Foundation. For more information about UTK and Knoxville, please visit: http://www.utk.edu/aboutut/

**Required Qualifications:** Doctoral degree in educational leadership or related field or experience in a department of educational leadership; accomplished in administrative, managerial and leadership best practices; previously earned tenure in a higher education institution; must qualify for the rank of professor; history of outreach and engagement; an extensive record of scholarship in education; an excellent record of teaching and mentoring; effective communication and interpersonal skills; and substantive commitment and demonstrated contributions towards diversity, equity, and inclusion.

**Desired Qualifications:** Experience with strategic planning; history of external funding in scholarship as a principal investigator or director and substantive experience in some or all of the fields/programs in the current department.

**Applications:** Review of applications will begin on 12/18/2020, and continue until the position is filled. To apply, submit a letter of application, the names, mailing addresses, e-mail addresses, and telephone numbers of three references, a curriculum vitae, and up to two publications to http://apply.interfolio.com/81438

For questions, please contact:
Dr. Mary Jane Moran, Search Committee Chair
(865) 974-5316
mmoran2@utk.edu

All qualified applicants will receive equal consideration for employment and admission without regard to race, color, national origin, religion, sex, pregnancy, marital status, sexual orientation, gender identity, age, physical or mental disability, genetic information, veteran status, and parental status, or any other characteristic protected by federal or state law.

In accordance with the requirements of Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990, the University of Tennessee affirmatively states that it does not discriminate on the basis of race, sex, or disability in its education programs and activities, and this policy extends to employment by the university.

Inquiries and charges of violation of Title VI (race, color, and national origin), Title IX (sex), Section 504 (disability), the ADA (disability), the Age Discrimination in Employment Act (age), sexual orientation, or veteran status should be directed to the Office of Equity and Diversity, 1840 Melrose Avenue, Knoxville, TN 37996-3560, telephone 865-974-2498. Requests for accommodation of a disability should be directed to the ADA Coordinator at the Office of Equity and Diversity.