Position Announcement
Department Head
Department of Theory and Practice in Teacher Education
The College of Education, Health, and Human Sciences

Appointment starting August 1, 2021

The College of Education, Health, and Human Sciences (CEHHS) at the University of Tennessee, Knoxville seeks a visionary, strategically-oriented individual to serve as head of the Department of Theory and Practice in Teacher Education. This is an internal search open to all currently employed regular University of Tennessee personnel regardless of the campus location (Knoxville area units, Tullahoma, Chattanooga, Martin, and Memphis). The department head reports directly to the dean of the College of Education, Health, and Human Sciences and serves as a member of the college's Administrative Council. Specifically, the department desires a leader who will:

- Lead the department in developing a vision for the future of the department based on the university's and college's new visions and strategic plans;
- Implement the goals of the CEHHS Diversity Action Plan and promote a culture that supports diversity, equity, and inclusion (DEI) initiatives;
- Recruit, retain, and develop staff and faculty and allocate resources accordingly;
- Increase enrollment and innovative programming;
- Lead in the effective preparation of expert, culturally competent teachers, professionals in allied fields, researchers, and educational leaders who can meet the needs of all learners;
- Support faculty in disseminating research in their academic fields;
- Support faculty in seeking external funding for their research;
- Support faculty and staff in community-engaged work;
- Advocate for and promote the work of the department and its programs;
- Advocate for collaborative problem solving and shared governance;
- Manage personnel, resources, and the new departmental budget:

The successful candidate will provide leadership during a time of significant change within the department and, accordingly, must have ideas to grow enrollment, ways to increase external research funding, and opportunities for deepening commitment to community impact. Additionally, the successful
The candidate is expected to effectively advocate for the department to external constituencies and the administration within the university. The effective candidate will recognize that dialectical tensions exist between goals of an R1 and land-grant institution, demonstrate leadership and organizational skills, promote and facilitate effective communication among staff/faculty, and have a passion for K12 education. The University of Tennessee, Knoxville is seeking leaders who have the ability to contribute in meaningful ways to the diversity, equity, and inclusion in the department and beyond.

**Required Qualifications:** Demonstrated commitment to equity, diversity, and inclusion; doctoral degree in education or related field; previously earned tenure in a higher education institution; record of excellence in teaching; history of external funding in research/scholarship; an extensive record of scholarship in education; a mind for budgeting under a new budget allocation model (BAM) that requires departments to pay for themselves, and the ability to make tough decisions.

**Desired Qualifications:** Full professor or close to applying for full professor; experience with strategic planning; history of external funding in scholarship as a principal investigator; capability to mentor faculty in teaching, scholarship, and externally-funded scholarship; capability to lead change; and experience with accreditation processes.

**Process:** Submit letter of application addressing the required and desired qualifications; curriculum vita; and the names, mail and e-mail addresses, and telephone numbers of three references in a single electronic document to Teresa Allmon, Business Manager, at tallmon@utk.edu. Review will begin February 1, 2021 and continue until the position is filled.

All qualified applicants will receive equal consideration for employment and admission without regard to race, color, national origin, religion, sex, pregnancy, marital status, sexual orientation, gender identity, age, physical or mental disability, genetic information, veteran status, and parental status, or any other characteristic protected by federal or state law. In accordance with the requirements of Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990, the University of Tennessee
affirmatively states that it does not discriminate on the basis of race, sex, or disability in its education programs and activities, and this policy extends to employment by the university. Inquiries and charges of violation of Title VI (race, color, and national origin), Title IX (sex), Section 504 (disability), the ADA (disability), the Age Discrimination in Employment Act (age), sexual orientation, or veteran status should be directed to the Office of Equity and Diversity, 1840 Melrose Avenue, Knoxville, TN 37996-3560, telephone 865-974-2498. Requests for accommodation of a disability should be directed to the ADA Coordinator at the Office of Equity and Diversity.