

# Office of Diversity, Equity & Inclusion

# (Re)Learning Moment

### Class and Classism

#### Class noun

relative social ranking based on categories such as income, wealth, education, status, and power (<u>Leondar-Wright & Yeskel</u>, 2007, p. 314)

#### Classism noun

the belief that people can be distinguished or characterized, esp. as inferior, on the basis of their social class; discrimination or prejudice against people belonging to a particular social class (<u>Oxford English Dictionary</u>)

the institutional, cultural, and individual set of practices and beliefs that assign differential value to people according to their socioeconomic status (<u>Leondar-Wright & Yeskel</u>, 2007, p. 314)

### Class Culture noun

describes the norms, values, and ways of life shared by people with a similar class position, as intersecting also with ethnic culture. Class cultures develop in response to economic realities as well as other dimensions of experience... (Adams et al., 2018, p. 168)

## Begin with the Self-Work

Journaling and debriefing within your network of support can help you grow and challenge implicit biases. To begin, try these potential prompts:

- How do my classed identities (e.g., income, wealth, education) influence my engagement with others?
- How do those people closest to me reinforce and/or challenge my worldview on class/classism?
- How can I advance my knowledge and understanding of classism in society and academia?

## (Re)Learn About Classism

Resources curated by Dorian L. McCoy, PhD

## **Physical & E-Books**

- Class in America: An Encyclopedia Robert E. Weir | Physical Book
- Caste: The Origins of Our Discontents Isabel Wilkerson | **E-Book**
- Evicted: Poverty and Profit in the American City Matthew Desmond | **E-Book**
- The Privileged Poor: How Elite Colleges are Failing Disadvantaged Students Anthony A. Jack | <u>Physical Book</u>
- Women, Race and Class Angela Davis | <u>E-Book</u>

### **Articles**

- Classism in the University Setting: Examining Student Antecedents and Outcomes | Article
- Cultivating "Generational Blessings": Graduate School Aspirations and Intergenerational Uplift Among Women of Color - Dorian L. McCoy & Rachelle Winkle-Wagner | Article
- Whose Culture has Capital? A Critical Race Theory Discussion of Community Cultural Wealth - Tara J. Yoss | <u>Article</u>

### Movies, Documentaries, & Videos

- Higher Learning | Movie
- The Impact of Social Class | <u>Video</u>
- People Like Us | **Documentary**
- Social Class & Poverty in the US | Video
- Titanic | Movie

### **Podcasts & Websites**

- America's Poverty Course | <u>Website</u>
- Center for Working Class Studies | Website
- CLASS Action | Website
- Diversity, Equity, and Inclusion: Classism | Socioeconomic Status | Website
- Four Degrees to the Streets | Podcast

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