



UNIVERSITY OF TENNESSEE - KNOXVILLE

OVERALL PERFORMANCE

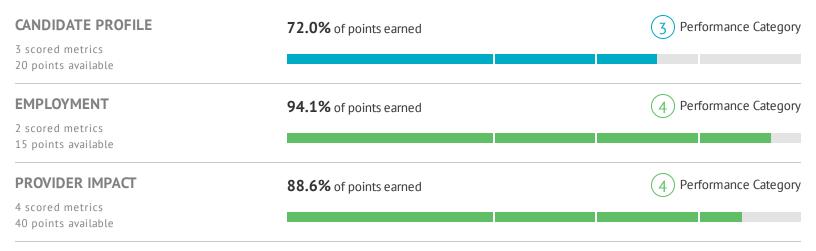
PERFORMANCE CATEGORY

85 7% OF POINTS EARNED

639 POINTS EARNED

2.2 PERCENTAGE POINTS INCREASE FROM 2017

DOMAIN SUMMARY



OVERALL PERFORMANCE OVER TIME

2017-18 85.2% of points earned **63.9** out of **75** points Performance Category 2016-17 83.1% of points earned **62.3** out of **75** points

2015-16 78.8% of points earned **59.1** out of **75** points Performance Category

Performance Category

HOW TO READ THIS REPORT

The Educator Preparation Report Card contains four (4) domains: Candidate Profile, Employment, Satisfaction, and Provider Impact. Each domain is comprised of multiple metrics. To date, data has not been collected for the Satisfaction domain, so it will be unscored this year. A provider must have at least ten total completers or licensed, jobembedded candidates and must generate a score on at least one half of the metrics in each domain in order to generate an overall performance category rating. For more information, please refer to the technical quide.

The 2018 Educator Preparation Report Card presents data on the State Board's key priority areas for preparing educators for Tennessee. This is calculated using the percentage of points earned across all metrics. Category 1 represents the lowest performance, and Category 4 represents the highest performance.

The 2018 Educator Preparation Report Card will include data on three cohorts of completers (2014-15, 2015-16, and 2016-17). Performance on each metric is displayed in the format shown in the graphic on the right.



The score of 77.2 earned this EPP 1.7 of 3 possible points on this metric. This score increased 8.6 percentage points from 2016.

- (1) Scores in this range are below the scored range and earn an EPP no points.
- (2) This is the scored range. Scores in this range earn an EPP partial points proportionate to their score.
- This range is above the target score. Values in this range earn an EPP maximum points.

ABOUT THIS PROVIDER

Website

http://gse.utk.edu

Interim Associate Dean

Dr. David Cihak

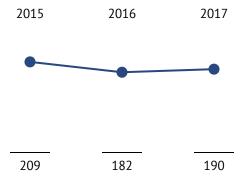
Completer Placement Across Tennessee



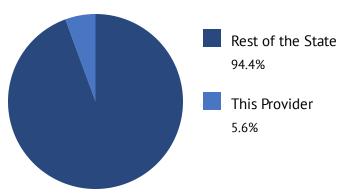
The University of Tennessee, Knoxville is a public, four-year institution of higher education in the University of Tennessee system. The University is accredited by the Southern Association of Colleges and Schools Commission on Colleges. The Graduate School of Education within the College of Education, Health, and Human Sciences provides oversight and coordination of teacher licensure programs for the University. All of our professional licensure programs are approved by the Tennessee State Department of Education and nationally accredited by the Council for Accreditation of Educator Preparation based upon NCATE standards. Although undergraduate and post-baccalaureate programs are offered in some areas, most initial licensure options are designed as five-year programs that include a content-based major, an education minor, and a year-long graduate-level full-time internship with an approved mentor teacher in one of our partnership schools.

COMPLETER CHARACTERISTICS

Teachers in Three-Year Cohort



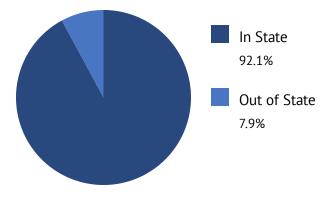
Percent of State Three-Year Cohort



Enrollment by Ethnicity

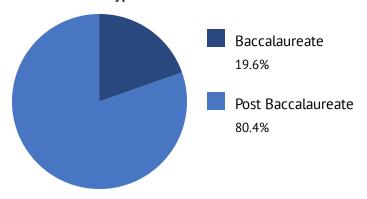
American Indian or Alaska Native	0.2%
Asian	2.3%
Black	2.6%
Hispanic	1.7%
Multiracial	3.0%
Pacific Islander	0.0%
White	90.3%

State of Residency for Cohort Members

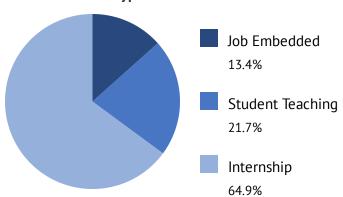


COMPLETER CHARACTERISTICS CONTINUED

Initial License Type for Cohort Members



Clinical Practice Type for Cohort Members



Percent of Admission Assessments Submitted to Program*:

Praxis Core	0.7%
SAT	2.6%
Miller Analogies	0.0%
GRE	0.0%
ACT	12.6%

^{*}Providers often consider multiple assessments in the admission process; some candidates were admitted using a former version of the Praxis assessment

CANDIDATE PROFILE

3

PERFORMANCE CATEGORY

77.0% OF POINTS EARNED

14.4 OUT OF 20 POINTS

4.5 PERCENTAGE POINTS INCREASE FROM 2017

Percentage of Cohort with Qualifying Assessment Scores

This measure reports the percentage of the cohort with qualifying assessment scores on the ACT, SAT, or all three components of the Praxis: CORE. Providers often consider multiple assessments in the admission process; some candidates were admitted using a former version of the Praxis assessment.

N-Size: 113



The score of **99.1** earned this EPP **2.8** of **3** possible points on this metric.

Percentage of High-Demand Endorsements

This measure reports the percentage of all endorsements issued in the area of English as a Second Language, Secondary Math, Secondary Science (Biology, Chemistry, and Physics), Spanish, and Special Education (Modified, Comprehensive, and Interventionist). For a complete list of specific endorsement areas, see the Technical Manual.

N-Size: 581



The score of 32.7 earned this EPP 9.6 of 10 possible points on this metric.

Percentage of Racially Diverse Cohort Members

This measure reports the percentage of cohort members who reported having a racially or ethnically diverse background.

N-Size: 575



The score of **9.7** earned this EPP **1.9** of **7** possible points on this metric.

SEE HOW THE CANDIDATE PROFILE METRICS ARE CALCULATED

EMPLOYMENT



PERFORMANCE CATEGORY

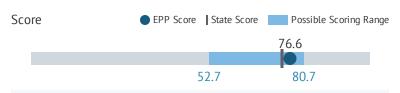
94.1% OF POINTS EARNED

14.1 OUT OF 15 POINTS -1.2 PERCENTAGE POINTS DECREASE FROM 2017

Rate of First-Year Employment in Tennessee Public **Schools**

This measure reports the rate at which members of the three-year cohort were employed in Tennessee public schools within one year of receiving their initial license.

N-Size: 581



The score of **76.6** earned this EPP **5.1** of **6** possible points on this metric.

Rate of Employment within Three Years In Tennessee **Public Schools**

This measure reports the rate at which members of the three-year cohort were employed for at least one year in Tennessee public schools within three years of receiving their initial license.

N-Size: 221



Second Year Retention Rate

This measure reports the percentage of first-year employed cohort members who remained teaching in Tennessee public schools their second year.

N-Size: 317



The score of **98.7** earned this EPP **9.0** of **9** possible points on this metric.

Third Year Retention Rate

This measure reports the percentage of members of the three-year cohort who were employed and remain teaching in Tennessee public schools for three years running.

N-Size: 183



SEE HOW THE EMPLOYMENT METRICS ARE CALCULATED

PROVIDER IMPACT



PERFORMANCE CATEGORY

88.6% OF POINTS EARNED

35.4 OUT OF 40 POINTS

2.3 PERCENTAGE POINTS INCREASE FROM 2017

Percentage of Cohort Members whose Classroom Observation Scores are Level 3 or Above

This measure reports the percentage of members of the three-year cohort who earned a Classroom Observation score of at least a 3 ("At Expectations").

N-Size: 449

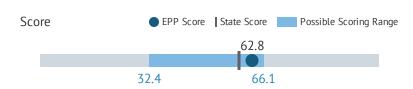


The score of **96.7** earned this EPP **6.0** of **6** possible points on this metric.

Percentage of Cohort Members whose Classroom Observation Scores are Level 4 or Above

This measure reports the percentage of members of the three-year cohort who earned a Classroom Observation score of at least a 4 ("Above Expectations").

N-Size: 449

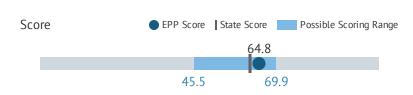


The score of $\bf 62.8$ earned this EPP $\bf 8.1$ of $\bf 9$ possible points on this metric.

Percentage of Cohort Members whose Student Growth Scores (TVAAS*) are Level 3 or Above

This measure reports the percentage of members of the three-year cohort who earned a Student Growth Score (TVAAS*) of at least a 3 ("At Expectations").

N-Size: 176

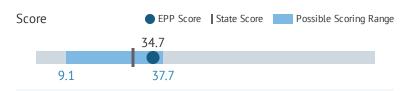


The score of **64.8** earned this EPP **7.9** of **10** possible points on this metric.

Percentage of Cohort Members whose Student Growth Scores (TVAAS*) are Level 4 or Above

This measure reports the percentage of members of the three-year cohort who earned a Student Growth Score (TVAAS*) of at least a 4 ("Above Expectations").

N-Size: 176



The score of **34.7** earned this EPP **13.4** of **15** possible points on this metric.

Percentage of Cohort Members whose Overall Level of Effectiveness Scores are Level 3 or Above

This measure reports the percentage of members of the three-year cohort who earned an overall level of effectiveness score of at least 3 ("At Expectations"). Overall Level of Effectiveness includes all components of a teacher's annual evaluation by state law and policy.

N-Size: 442



Percentage of Cohort Members whose Overall Level of Effectiveness Scores are Levels 4-5

This measure reports the percentage of members of the three-year cohort who earned an overall level of effectiveness score of at 4 or 5 ("above expectations" or "significantly above expectations").Overall Level of Effectiveness includes all components of a teacher's annual evaluation by state law and policy.

N-Size: 442



SEE HOW THE PROVIDER IMPACT METRICS ARE CALCULATED

*Due to challenges experienced with statewide student assessment in the 2017-18 school year, state law held students, teachers, and schools harmless from adverse actions based on results of those assessments. The data included in this report ensure providers are held harmless if any of their completers chose not to count their 2017-18 evaluation results due to assessment irregularities. To learn how this was accounted for in the data, click here. To view the relevant legislation, click here. To read a report conducted by a third-party research organization regarding the effect of assessment delivery challenges on student results, click here.