

Today, the University of Tennessee has a presence in each of the state's 95 counties. In addition to the flagship campus at Knoxville, the UT system includes campuses at Chattanooga and Martin, the Health Science Center at Memphis, and the Space Institute at Tullahoma. Statewide institutes of agriculture and public service have installations throughout Tennessee. The University of Tennessee Board of Trustees governs the statewide institution.

The University of Tennessee counts among its faculty and alumni a Nobel laureate, six Rhodes scholars, six Pulitzer Prize winners, and eleven NASA astronauts. University of Tennessee alumni number more than 300,000.

ACCREDITATION

The University of Tennessee, Knoxville, is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools to award baccalaureate, master's, and doctoral degrees.

The Commission on Colleges of the Southern Association of Colleges and Schools is the recognized regional accrediting body in the eleven U.S. Southern states (Alabama, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee, Texas, and Virginia) for institutions of higher education that award associate, baccalaureate, master's, or doctoral degrees. The Commission on Colleges is charged with carrying out the accreditation process. The address is 1866 Southern Lane, Decatur, Georgia 30033; phone (404) 679-4501.

ADMINISTRATIVE POLICIES

Inclement Weather Policy

The University of Tennessee, Knoxville, will remain open except in the most severe weather conditions.

The chancellor may officially close or suspend selected activities of the university because of extreme weather conditions. When a decision to close is reached, campus and local radio and TV stations will be notified so that appropriate announcements may be made. In addition, the information will be posted on the UT Knoxville homepage at <http://www.utk.edu>.

If the university is officially closed, certain essential activities such as dining services, facilities services, police, steam plant, and telephone services will continue to operate. Some facilities such as the library and University Center will, if possible, continue to function as a service to students and faculty. When the university is officially closed, its policy of Days of Administrative Closing will apply for staff exempt and staff non-exempt employees.

In the event of inclement weather when the university remains open, all faculty, administrators, and staff will be expected to make every reasonable effort to maintain their regular work schedules, but are advised to avoid undue risks in traveling. Employees who anticipate arriving late or not arriving at all should notify their immediate supervisors. Employees will have the option of charging their time off to annual leave or leave without pay; or, with approval, they may make up their lost work hours.

Students will be responsible for any academic work which they miss due to absences caused by severe weather conditions. It is the individual student's responsibility to take the initiative to make up any missed class work, and it is the instructor's responsibility to provide a reasonable opportunity for students to complete assignments or examinations missed due to such absences.

EEO/Title IX/Section 504 Statement

The University of Tennessee does not discriminate on the basis of race, sex, color, religion, national origin, age, disability, or veteran status in provision of education programs and services or employment opportunities and benefits. This policy extends to both employment by and admission to the university.

The university does not discriminate on the basis of race, sex, or disability in the education programs and activities pursuant to the requirements of Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act (ADA) of 1990.

Inquiries and charges of violation concerning Title VI, Title IX, Section 504, ADA, the Age Discrimination in Employment Act (ADEA), or any of the other above referenced policies should be directed to the Office of Equity and Diversity (OED), 1840 Melrose Avenue, Knoxville, Tennessee 37996-3560, telephone (865) 974-2498 (V/TTY available) or 974-2440. Requests for accommodation of a disability should be directed to the ADA Coordinator at the UT Knoxville Office of Human Resources, 600 Henley Street, Knoxville, Tennessee 37996-4125.

The University of Tennessee, Knoxville, in its efforts to ensure a welcoming environment for all persons, does not discriminate on the basis of sexual orientation in its campus-based programs, services, and activities. Inquiries and complaints should be directed to the Office of Equity and Diversity.

Policy on a Drug-Free Campus and Workplace

In support of the Drug-Free Workplace Act of 1988 (Public Law 100-690) and the Drug-Free Schools and Communities Act of 1989, the University of Tennessee is notifying all students, faculty, and staff of the following university policy approved by the UT Board of Trustees on 21 June 1990.

It is the policy of the University of Tennessee to maintain a safe and healthful environment for its students and employees. Therefore, university policy prohibits the unlawful use, manufacture, possession, distribution, or dispensing of drugs ("controlled substances" as defined in the Controlled Substances Act, 21 U.S. C. 812 et seq.) and alcohol on university property or during university activities.

Violation of this policy is grounds for disciplinary action – up to and including immediate discharge for an employee and permanent dismissal for a student. Federal and state laws provide additional penalties for such unlawful activities, including fines and imprisonment (21 U.S. C. 841 et seq.; T.C.A. 39-6-401 et. seq.) Local ordinances also provide various penalties for drug and alcohol-related offenses. The university is bound to take all appropriate actions against violators, which may include referral for legal prosecution or requiring the individual to participate satisfactorily in an approved drug use/alcohol abuse assistance or rehabilitation program.

Aside from any university policy considerations, the use of illicit drugs and/or the abuse of alcohol may be harmful to your health. Some of the health risks associated with such use/abuse are

Alcohol Abuse Health Risks

- Liver damage – cirrhosis, alcoholic hepatitis.
- Heart disease – enlarged heart, congestive heart failure.
- Ulcers and gastritis.
- Malnutrition.
- Cancer – of the mouth, esophagus, stomach, liver.
- Brain damage – memory loss, hallucinations, psychosis.
- Damage to fetus if pregnant mother drinks.
- Death – 50% of fatal auto accidents involve alcohol; 31% of suicides are alcoholics.

Drug Use Health Risks

- Overdosing – psychosis, convulsions, coma, death.
- Long-term use – organ damage, mental illness, malnutrition, death.
- Casual use – heart attack, stroke, brain damage, death.
- Needles – infections, hepatitis, AIDS, death.
- If a pregnant mother uses drugs, her baby can be born addicted or dead.

Individuals who are paid by the University of Tennessee, Knoxville, from federal grants or contracts must notify the university of any criminal drug statute conviction for a violation occurring in the workplace within five days after such conviction. The university is, in turn, required to inform the granting or contracting agency of such violation within ten days of the University's receipt of notification.